



OCCUPATIONAL HEALTH AND SAFETY POLICY

Fabryka Armatur "JAFAR" S.A. manufactures sanitary, water, industrial, heating, gas, and marine fittings on the domestic and foreign markets.

The aim of the Fabryka Armatur "JAFAR" S.A. Occupational Health and Safety Policy is to prevent accidents at work and occupational diseases, as well as to continually improve the health and safety conditions at work.

WE UNDERTAKE TO ACHIEVE THESE AIMS BY:

- ✓ Perfecting the OHS Management System,
- ✓ Improving our OHS efforts and the professional qualifications of our employees, and further encouraging their involvement in occupational health and safety activities,
- ✓ Meeting the requirements arising out of legislation and law, as well as other requirements applicable to the factory,
- ✓ Systematically reviewing occupational health and safety objectives and tasks,
- ✓ Familiarising all our employees with the policy in place in the factory,
- ✓ Allocating the resources necessary to implement the policy.

Tasks arising out of the OHS Policy are mandatory for every employee of Fabryka Armatur JAFAR S.A. The top-level management of the factory shall provide the resources necessary to implement this Policy. Fabryka Armatur JAFAR S.A. maintains and continually improves the existing OHS System to ensure continual improvement of its operations, including periodic reviews of general and specific targets of Fabryka Armatur JAFAR S.A. as concerns Occupational Health and Safety.

The OHS Policy text has been approved by the management, copied and displayed in the organisation, and published on the Fabryka Armatur JAFAR S.A. official website.

CEO

Edward Gierut

Manufacturing Manager

Paweł Gierut

Sales Manager

Adam Kordyś